

Armed Forces Retirement Home Chief Operating Officer 3700 N. Capitol Street, P.O. Box 1303 Washington, DC 20011-8400

September 21, 2011

MEMORANDUM FOR AFRH RESIDENTS, MANAGERS, SUPERVISORS AND EMPLOYEES OF THE ARMED FORCES RETIREMENT HOME

Subj: 2011 Policy Statement Regarding Suicide Prevention

As the Agency's Chief Operating Officer, I would like to solicit the support of each Resident and employee of the Armed Forces Retirement Home (AFRH) to make themselves aware of the warning signs displayed by individual contemplating suicide.

Suicide is not limited to any one specific gender, age or ethnic group. The trigger(s) for an individual considering suicide vary greatly – poor health, loneliness, depression, anxiety, alcoholism, illegal drugs, failure to take one's prescribed medications, troubled relationships, indebtedness, feelings of hopelessness, alienation from family members or friends, and/or loss of a loved one or close friend. In many cases the individual may experience multiple triggers, and in other cases the individual does not display any distress.

If a Resident or fellow staff member voices a desire to do bodily injury to himself or herself, has a change in their regular hygiene, seems detached or doesn't seem like themselves, parts with items that they normally held dear, is undergoing increased stress, mentions trouble or estrangement with family members, or is indebted - and the person has voiced concern – then it is the *duty* of the fellow Resident, family members, staff member of friend to report their concern to the facility Director, the Chief of Healthcare Services, the Director Nursing, the Chief of Resident Services, the facility Ombudsman or any manager or supervisor. Similarly, when an employee displays thoughts of suicide their fellow employee should report their concerns through proper channels.

The AFRH is committed to having a Suicide Prevention and Awareness Program that partners with the Resident, his or her family, staff members and the individual's fellow Residents. Each and every individual, be it a fellow Resident, staff members, family members, or friend should be ever mindful of sign that may indicate a decline in one's desire to an active lifestyle. Each facility Suicide Prevention Program should consist of the following components: education, intervention, rapid response, reporting, and monitoring.

I urge each person who suspects that someone they have contact with is contemplating suicide immediately report their concerns – you may be the only person that can make a difference and save the individual's life.

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STEVEN G. MCMANUS Chief Operating Officer